



## Licensed Therapist Role Description

We exist to [advance equity](#) in mental health care. We do this by providing affordable and free mental health therapy to the underinsured. We support therapists and clients through our [Pro Bono Programs](#), [Corporate Programs](#), and [Affordable Cash-Pay Program](#).

We believe everyone deserves access to quality mental health therapy that they can afford, and provide virtual and in-person therapy services through [site partnerships](#) in [many states](#).

We invite [therapists](#) and [apprentices](#) to thrive. The majority of our [network of therapists](#) identify as underrepresented therapists — queer, non-binary, transgender, Black, Indigenous, People of Color, and possess a variety of specialties and areas of personal and professional expertise.

With the help of our [Board](#) and [Admin](#), Khesed is committed to creating an environment in which all individuals are treated with respect and dignity so that they may be encouraged toward [authentic thriving](#).

We celebrate all identities and bodies, in all of their intersectional beauty. Khesed welcomes individuals of every race, color, religion (creed) or spirituality, gender identity or expression, age, national or ethnic origin (ancestry), disability, marital or relationship status, sex (including pregnancy), sexual or romantic orientation, or military status, in all of its activities and operations.

## **Khesed's Values**

Our values are our how that drives us toward our collective goals.

1. Reciprocity
2. Abundance
3. Invitation
4. Anti-Oppression

## **Purpose of Role**

Every person in a role at Khesed is valuable and essential because each person has unique lenses to stretch the ethic of Khesed within our communities. We expect all people in roles to align with and abide by our [ethic, mission, vision, and values](#).

At Khesed, we center clients and therapists that are along the margins, and we have created positions to ensure that those who we serve remain at the center.

Khesed provides outpatient mental health therapy for the underinsured, and we prioritize kindness, accessibility, and inclusivity in the way that we grow.

We believe that clients and therapists thrive when outpatient mental health therapy is affordable, reciprocal and sustainable.

Khesed centers growth in career and continued learning for therapists, therefore we offer a stipend for outside consultation or a monthly Khesed consultation session to keep clinical skills growing.

Khesed creates an invitation for Licensed Therapists to not only sustain clinical work but thrive, in turn providing top quality care for our clients.

## **Communication Structure**

As a network of workers, communication is essential to make sure that the system of Khesed remains connected and healthy.

Therapists collaborate with Clinical Supervisor. Additionally, therapists roles will consistently communicate with administrative roles. On a regular basis, this role also has the opportunity to interact with multilevel licensed therapists including apprentices and pre/licensed therapists on their network, other networks, and all of Khesed.

## **Statement of Work**

- Maintain a clinical caseload of 10 session hours per week
- Meet with an assigned licensed supervisor for monthly individual supervision, and attend monthly group consultation and training
- Offer evidence based therapy in compliance with the ethical standards of the mental health profession

- Collaborate with the operations network to navigate all telehealth technology and electronic case management systems
- Collaborate with the operations network to determine a schedule that allows you to feel like a human being while still meeting your minimum hour
- Maintains clean space during and after therapy sessions when at community sites

## **Requirements**

- Possess a valid, active license issued by the state in which you are applying
- Possess technology needed to conduct therapeutic and administrative services
- Possess professional liability insurance
- Access to confidential space for virtual / in-person client sessions
- Follow ethical and legal licensure and clinical guidelines
- Be able to conduct in-person services in Durango, Colorado

## **Payment, Time, & Location**

Payment at Khesed is based on an ecosystem model according to position. We center equity. We understand that what impacts one person impacts the whole. Historically, workers with marginal identities have been financially harmed by systems of pay inequity. Because of this, equity at Khesed looks

like everyone on the same pay structure receiving the same, hourly rate. Raises are given out equitably when there is budget surplus.

Amount of Time per Week: 10 hours

If all hours are used, this equates to:

- \$36,400 per Year
- \$3,033.33 per Month
- \$1,516.67 per Paycheck\*
- \$70 per Hour

\*Khesed pays on semi-monthly payment terms which pays on the 15th and last day of each month. The pay periods end on the 5th and 20th of each month.

Work Location: In-person is a requirement. Remote and/or Hybrid is optional.

## **Next Steps**

To apply, follow the prompts on [this page](#) of our website.